

Spring Term 2024 - Collection Worship discussions by governors - Havering Schools

Please note that the below relates only to spring term 2024 meetings

School Name	Board	Meeting date	Spring Term Discussion/ Minutes
Ardleigh Green Learning Federation		06/02/2024- LGC 07/03/2024- Local Committee	
Brady Primary School	FGB	26/03/2024	<p>10.1 T Cloak advised that she had completed Governor training on collective worship and had visited the school to confirm that the school met its legal duty in that all registered pupils received a daily act of collective worship. In discussing the scope and definition of collective worship, the Headteacher provided several examples of how this was applied within the school.</p> <p>10.2 On behalf of Governors, the Chair confirmed that a policy was in place for collective worship, and it was regularly reviewed and updated.</p>
Branfil Primary School	FGB	26/03/2024	<p>14.2 Training for next year was now available, the D&L committed to sharing any suitable training available with governors.</p> <p>An upcoming educational conference and exhibition on the 1st of February was noted as a potential interest for governors. Additionally, training opportunities for the next year were already available, and D&L link committed to reviewing these and informing governors about relevant sessions, including those related to Collective Worship.</p>
Clockhouse Primary School	FGB	20/03/2023	<p>10.1 On behalf of governors, the Chair confirmed that the school met its legal duty in that all registered pupils received a daily act of collective worship.</p>

			10.2 On behalf of governors, the Chair confirmed that there was a policy for collective worship in place and it was regularly reviewed and updated.
Concordia Academy	LGB	28/03/2024	10.1 Staff had been asked to have a few moment of reflection, and to note them after a story which may have included elements about beliefs and morals for example. 10.2 Collective worship was contained in the PSHE Policy.
Corbets Tey	FGB	18/03/2024	14.1 Governors were advised that Collective Worship practices in place but the Headteacher added that a lot of the students in the school would not benefit from collective worship. 14.2 Governors noted that Collective Worship was included in the Spiritual, Moral, Social and Cultural Development (SMSC) and Promoting British Values policy.
Crownfield Infant School	FGB	07/03/2024	8. The Headteacher reported that children gathered for collective worship at assemblies and if there was no assembly, there was a prayer in class.
Empower T/A Bower Park Academy			None
Empower T/A The Brittons Academy			None
Empower T/A Hacton Primary School			None
Empower T/A Hall Mead School			None
Engayne Primary	FGB	05/03/2024	10.1 Governors acknowledged their responsibility to ensure the school fulfilled its legal duty regarding Collective Worship. It was confirmed that all registered pupils at the school participated in a daily act of Collective Worship, aligning with statutory requirements.

			10.2 It was noted that the Collective Worship Policy was accessible on the school's website. Although this policy did not require governor approval, its availability ensured governors were informed about the school's approach to meeting its legal obligations for Collective Worship.
Gidea Park Primary School			None
Harold Court Primary School	FGB	13/03/2024	9. The Headteacher confirmed that assemblies were held. A singing assembly was held once per week, a story time assembly once per week and external people came in for assemblies. An example was given of currently assemblies being linked to Ramadan. Classes also had core value assemblies each month. The Clerk was asked to establish whether a template Collective Worship Policy was available.
Harold Wood Primary School	FGB	26/03/2024	9. Governors noted and confirmed that the school met the legal duty in that all registered pupils at the school received a daily act of collective worship via daily assemblies. Governors noted that there was a policy for collective worship.
Harrow Lodge Primary School			None
Hildene Primary	FGB	27/03/2024	10. Governors noted and confirmed that the school met the legal duty in that all registered pupils at the school received a daily act of collective worship. Governors were advised that consideration was being given to introducing a school prayer. The school council would be involved in the development of the prayer. In response to a Governor's question, the Assistant Headteacher advised that the school get data on the faith groups within the school.

			<p>The Muslim school community was growing and was around 30% of the school population; this was reflected in the attendance around Eid. Governors acknowledged the importance of terminology in ensuring that the school prayer be appropriate for numerous faith groups and non-faith groups within the school.</p> <p>It was noted that Collective Worship training for Governors would be available for Governors.</p> <p>10.2 Governors noted and confirmed that there was a policy for Collective Worship that was reviewed and updated regularly.</p>
Hornchurch Academy Trust			None
Hornchurch High School			None
Hylands Primary			None
La Salette Catholic Primary	FGB	21/03/2024	<p>11.1 Governors were happy with this and agreed.</p> <p>11.2 Prayer and Literature Policy needs to be updated, 'Celebration' needs to follow the Gospel. See pack for the prayers the children need to learn and the template has been amended for the school.</p>
Langtons Infant	FGB	27/03/2024	<p>14. A Boshier attended the HGS Collective Worship training session. Key point to note was that schools must have a daily act of worship. A Collective Worship statement would need to be included within an existing policy and made available to parents. An RE (Religious Education) Plan and Policy was a statutory requirement. Parents were allowed to withdraw their children from daily acts of worship. Essentially, it was about pupil reflection, wellbeing and mental health. A plan would be rolled out the following week. A training day for staff has been scheduled by the Headteacher.</p>

Langtons Junior Academy	LGB Finance Committee	21/03/2024 15/05/2024	<p>10.1 It was confirmed that the school met the legal duty in that all registered pupils at the school received a daily act of collective worship.</p> <p>10.2 It was noted the there was a policy for collective worship in the RE Policy but that the school would be creating a separate collective worship policy.</p> <p>4.2.6 <u>Collective Worship Policy (minute 10.2., refers):</u> The Headteacher confirmed that the Head of RE was working on a Collective Worship Policy and that once it is completed it will be made available to Governors.</p>
Mead Primary			None
Nelmes Primary			None
Parklands Primary	FGB	08/02/2024	14. The Headteacher confirmed that he attended the Collective Worship training delivered by the local authority on 31 January 2024.
Parsonage Farm Primary	FGB	14/03/2024	<p>13.1 Governors noted that the school met the legal duty in that all registered pupils at the school received a daily act of collective worship. K Angus added assemblies took place as well as versions of assemblies within class. Reception had a lunchtime song each day as well as carpet time. There used to be a Parsonage Farm prayer, but children found it was time to move on and would rather a different way, so the wellbeing team proposed aspirational quotes. KS1 had singing assembly each week, with wellbeing lessons and collective worship as part of the end of the day routine.</p> <p>Some children had written to the Headteacher, asking for a space to pray. The Headteacher had met with the children, and they now had a space to pray.</p>

			<p>Governors noted that children were not required to fast until age 12 but could if they wished to do so. The school currently had quite a few children who were fasting; it was nice for children to be able to celebrate their culture and explain this to other children.</p> <p>13.2 There was no specific Collective Worship Policy, but instead this was part of the Religious Education Policy.</p>
Rainham Village Primary			None
Scotts Primary			None
South Park Primary			None
Squirrels Heath Infant	FGB	27/03/2024	<p>9. The Chair reported that she had raised some queries about the Collective Worship Policy with HGS. They had replied that the guidance was from 1994 and they had not received a response about any revisions from the Department for Education. The Headteacher reported that she had attended a very beneficial collective worship training session that had also provided a guidance document. The session leader would visit the school in the summer term to meet with the Religious Education Leader, to look at the year planner and discuss a more engaging policy that would continue to cover all religions and beliefs. At the request of governors, the Headteacher agreed to check which policy contained the collective worship intent statement.</p>
Squirrels Heath Junior	FGB	25/01/2024	<p>12.2 Mona Robson asked if the collective worship training had been completed. She advised there was a good training session via Zoom on 31st January. Ofsted were keen for Governors to attend.</p>
	FGB	06/03/2023	<p>S Cane and N Ajayi attended the recent Pupil Premium training by the LA which was very informative. It was noted that all children were required to swim 25 metres by the end of Year 6 and that Pupil Premium funding could be used towards swimming lessons.</p>

			<p>N Ajayi attended the collective worship training sessions by the LA which was very good. Schools were expected to have a collective worship statement or policy. The good thing it helps the pupils to reflect. The training session documents had been shared with the HT and RE lead which shared activity and lesson structure ideas. The HT explained that collective worship was delivered in the school and it provided a good opportunity for the children to reflect.</p> <p>M Smith recently attended SEN training.</p>
St Alban's Catholic Primary	FGB	13/03/2024	<p>11.1 Governors noted and confirmed that as a Catholic school, it met the legal duty that all registered pupils at the school received a daily of collective worship.</p> <p>11.2 Governors noted and confirmed that the school had a policy for collective worship.</p>
St Edward'S CE Primary	FGB	12/03/2024	<p>6.2.5 The Chair reported on a visit with the Diocesan advisor and RE lead, covering Collective Worship, lesson observations, and RE discussions. She emphasised the need for governor involvement in RE and Collective Worship following Father David's departure and recommended reviewing the Church of England's Statement of Entitlement for schools.</p>
St Joseph's Catholic Primary			None
St Mary's Catholic Primary	FGB	25/03/2024	<p>13.1 On behalf of Governors, the Chair confirmed that the School met its legal duty in that all registered pupils received a daily act of collective worship.</p> <p>13.2 On behalf of Governors, the Chair confirmed that a policy was in place for collective worship and it was regularly reviewed and updated.</p>

			<p>13.3 K Wilson and Fr Reilly updated the Governors on their recent RE Catholic Life link visit with pupils during lunchtime. During discussion, Fr Reilly confirmed that he would continue to explore ways to strengthen the links between the School and parish church, including encouraging pupil involvement in the church choir.</p>
St Patrick's Catholic Primary	FGB	18/03/2024	<p>11.1 Governors addressed the school's adherence to the legal requirement of providing a daily act of Collective Worship for all registered pupils. The Acting Headteacher confirmed that the school fulfilled its legal duty to conduct a daily act of collective worship.</p> <ul style="list-style-type: none"> • <u>Monday</u>: Whole school assembly. • <u>Wednesday</u>: Child-led assembly, with parental involvement encouraged for the classes leading the session. • <u>Friday</u>: Celebration assembly, alongside a spiritual assembly, maintaining the focus on collective worship and achievements. • <u>Tuesday and Thursday</u>: In-class Collective Worship sessions, ensuring daily observation. <p>Additionally, the school had integrated visits to the church for mass, described as instructional and interactive, with Father Phillip providing commentary and engaging directly with the children. This had been highlighted as particularly beneficial in aiding in the spiritual education of the pupils outside the classroom setting.</p>

			<p>It was noted that Father Robert Green had intended to contribute insights on this matter, but was hindered by technical issues preventing effective communication.</p> <p>11.2 Governors did not review any policies to ensure collective worship was included as required.</p>
St Peter's Catholic Primary			None
St Ursula's Catholic Federation	FGB	20/03/2024	<p>13.1 Governors noted the school met the legal requirement for daily collective worship, a standard practice embedded within the school's routine due to its Catholic ethos.</p> <p>The importance of collective worship was acknowledged as a cornerstone of the school's identity, with the school community, including non-Catholic families, fully respecting, and participating in this aspect of school life.</p> <p>13.2 Governors noted and confirmed that there was a policy for collective worship or that it was included elsewhere in another policy that was regularly reviewed and updated.</p>
Success for All T/A Redden Court			None
Success for All T/A Rise Park			None
Success for All T/A Royal Liberty			None
Suttons Primary			None
The Aspire Learning Federation			None
The Growing Together Federation	FGB	06/03/2024	<p>10.1 Governors noted that the both schools in the Federation met the legal duty in that all registered pupils received a daily act of collective worship.</p> <p>Both schools had established assemblies, whole school assemblies, key stage assemblies and time in class. All of this was linked to the</p>

			<p>school values. Governors questioned if the differences and similarities between religions was discussed and were advised that they were and that the schools followed the Havering Policy for Religious Education. Governors were informed that Collective Worship would likely be renamed as Reflection Time, in future.</p> <p>10.2 Governors noted that Newtons were currently reviewing the Collective Worship Policy, and that this would likely become a Federation Policy.</p>
The James Oglethorpe Primary	FGB	21/03/2024	<p>7.1 Governors noted the requirement for the school to meet the legal duty in that all registered pupils at the school received a daily act of collective worship. The Headteacher reported that the R.E. Lead had contacted Havering Education Services to establish the expectation. An update would be provided at the next meeting.</p> <p>7.2 Governors noted that a policy for collective worship was required, or it could be included elsewhere in another policy that was regularly reviewed and updated.</p> <p>The Clerk reported that there had been a HGS training session earlier in the term, but the resources used by the trainer were under copyright. The Clerk would check if distribution of the resources was allowed or an alternative.</p>
The Learning and achievement	FGB	01/02/2024	<p>12.2 Development & Liaison Governor provided updates from a meeting on 23rd January 2024. The following highlights were noted:</p> <ul style="list-style-type: none"> ▪ An increase in of courses attended by governors. ▪ Havering Festival on Education from 18-25th March 2024. ▪ Equality Act including the 9 protected characteristics.

			<ul style="list-style-type: none"> Collective Worship which involves a time of reflection.
The Learning Federation	FGB	07/02/2024 20/03/2024	<p>7.3 A Collective Worship Policy was in place, which met the statutory requirement to provide a broadly Christian act of worship. At Broadford School, some acts were reflective and covered topics from Wordly Wise, Safer Internet Awareness and the Umbrella Project related to neurodiversity. At Mead School, it was difficult to accommodate all children in one space at the same time and so class-based assemblies were held.</p> <p>Across both schools, a daily act of worship took place.</p> <p>9.1 It was confirmed by the Headteachers that the schools met the legal duty in that all registered pupils received a daily act of collective worship.</p> <p>9.2 The Headteacher confirmed that Collective Worship was included in the Curriculum Policy for each school.</p>
Towers Federation			None
Whybridge Infant School	FGB	07/03/2024	<p>4.2.10 <u>Share recommended training courses and dates (Item 15 refers):</u> S Harvey advised that training had been discussed at the Development and Liaison Governors meeting. Collective Worship training had been discussed and it was noted that collective worship should legally form part of every school day. It was questioned if the Collective Worship training could be run for RE leads.</p>